



PHILIP MORRIS OPERATIONS A.D. NIŠ

Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018, 91/2019 i 109/2021) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Skupština akcionara Društva na redovnoj sednici održanoj 18.06.2024. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019 and 109/2021) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Shareholders' Assembly of the Company at its regular meeting, held on June 18, 2024, adopted the following

**Odluku
o imenovanju članova Odbora direktora**

**Resolution
on Appointment of the Members of the
Board of Directors**

Konstatuje se:

- da Jeleni Bogičević, vršiocu dužnosti člana Odbora direktora imenovanog kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, a koja se održava 18.06.2024.
- da Ivanu Miletiću mandat neizvršnog direktora i člana Odbora direktora Društva prestaje dana 29.06.2024. godine istekom mandata na koji je imenovan,
- da Urošu Čamiloviću, mandat nezavisnog direktora i člana Odbora direktora Društva prestaje dana 29.06.2024. godine, istekom mandata na koji je imenovan.

It is hereby acknowledged:

- that the mandate of Jelena Bogičević, acting member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled for June 18, 2024
- that the mandate of Ivan Miletić, a non-executive director and the member of the Board of Directors ceases on June 29, 2024 due to the expiration of the mandate,
- that the mandate of Uroš Čamilović, an independent director and the member of the Board of Directors ceases on June 29, 2024 due to the expiration of the mandate.

Imajući u vidu konstatacije iz prethodnog stava, to se ovom Odlukom:

Having in mind the statements from the above paragraph, with this Resolution:

1. na upražnjeno mesto neizvršnog direktora i člana Odbora direktora imenuje Jelena Bogičević državljanka Republike Srbije, JMBG 2212984759112
 2. razrešava i istovremeno ponovno imenuje na poziciju neizvršnog direktora i člana Odbora direktora Društva, Ivan Miletić, državljanin Republike Srbije, JMBG 1503975710276
1. Jelena Bogičević, citizen of the Republic of Serbia, personal ID no. 2212984759112, is nominated for the vacant position of the non-executive director and member of the Board of Directors
 2. Ivan Miletić, a citizen of the Republic of Serbia, ID No. 1503975710276, is dismissed simultaneously with being re-elected to the position of a non-executive director and the member of the Board of Directors



3. razrešava i istovremeno ponovno imenuje na poziciju nezavisnog direktora i člana Odbora direktora Društva, Uroš Čamilović, državljanin Republike Srbije, JMBG 1603979710232.
3. Uroš Čamilović, a citizen of the Republic of Serbia, ID No. 1603979710232, is dismissed simultaneously with being re-elected to the position of an independent director and the member of the Board of Directors.

Mandatni period imenovanim članovima Odbora direktora Društva iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate of abovementioned members of the Board of Directors of the Company is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Predsednik Skupštine/President of the Shareholders' Assembly
Miša Vorotović